

# Strong Interest Inventory®

# Profile with College Profile & Skills Confidence Inventory Profile

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> Report prepared for JANE SAMPLE April 17, 2008





# HOW THE STRONG CAN HELP YOU

The *Strong Interest Inventory*<sup>®</sup> instrument is a powerful tool that can help you make satisfying decisions about your career and education. Whether you are just starting out in your career, thinking about a change, or considering education options for career preparation, you can benefit from the wealth of information reflected in your *Strong* results. Understanding your *Strong* Profile can help you identify a career focus and begin your career planning and exploration process.

Keep in mind that the *Strong* measures interests, not skills or abilities, and that the results can help guide you toward rewarding careers, work activities, education programs, and leisure activities—all based on your interests. As you review your Profile, remember that managing your career is not a one-time decision but a series of decisions made over your lifetime.

## HOW YOU WILL BENEFIT

The *Strong* can be a valuable tool in helping you identify your interests, enabling you to

- · Achieve satisfaction in your work
- Identify career options consistent with your interests
- Choose appropriate education and training relevant to your interests
- Maintain balance between your work and leisure activities
- Understand aspects of your personality most closely associated with your interests
- Determine your preferred learning environments
- Learn about your preferences for leadership, risk taking, and teamwork
- Use interests in shaping your career direction
- Decide on a focus for the future
- Direct your own career exploration at various stages in your life

## HOW YOUR RESULTS ARE ORGANIZED

### Section 1. General Occupational Themes

Describes your interests, work activities, potential skills, and personal values in six broad areas: Realistic (R), Investigative (I), Artistic (A), Social (S), Enterprising (E), and Conventional (C).

#### **Section 2. Basic Interest Scales**

Identifies specific interest areas within the six General Occupational Themes, indicating areas likely to be most motivating and rewarding for you.

#### **Section 3. Occupational Scales**

Compares your likes and dislikes with those of people who are satisfied working in various occupations, indicating your likely compatibility of interests.

#### **Section 4. Personal Style Scales**

Describes preferences related to work style, learning, leadership, risk taking, and teamwork, providing insight into work and education environments most likely to fit you best.

#### Section 5. Profile Summary

Provides a graphic snapshot of Profile results for immediate, easy reference.

### **Section 6. Response Summary**

Summarizes your responses within each category of *Strong* items, providing interpretive data useful to your career professional.

Note to professional: Check the Response Summary on page 9 of the Profile before beginning your interpretation.



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## **GENERAL OCCUPATIONAL THEMES**

**SECTION 1** 

The General Occupational Themes (GOTs) measure six broad interest patterns that can be used to describe your work personality. Most people's interests are reflected by two or three Themes, combined to form a cluster of interests. Work activities, potential skills, and values can also be classified into these six Themes. This provides a direct link between your interests and the career and education possibilities likely to be most meaningful to you.

Your *standard scores* are based on the average scores of a combined group of working adults. However, because research shows that men and women tend to respond differently in these areas, your *interest levels* (Very Little, Little, Moderate, High, Very High) were determined by comparing your scores against the average scores for your gender.

## THEME DESCRIPTIONS

THEME	CODE	INTERESTS	WORK ACTIVITIES	POTENTIAL SKILLS	VALUES
Artistic	Α	Self-expression, art appreciation, communication, culture	Composing music, performing, writing, creating visual art	Creativity, musical ability, artistic expression	Beauty, originality, independence, imagination
Investigative	I	Science, medicine, mathematics, research	Performing lab work, solving abstract problems, conducting research	Mathematical ability, researching, writing, analyzing	Independence, curiosity, learning
Social	S	People, teamwork, helping, community service	Teaching, caring for people, counseling, training employees	People skills, verbal ability, listening, showing understanding	Cooperation, generosity, service to others
Enterprising	E	Business, politics, leadership, entrepreneurship	Selling, managing, persuading, marketing	Verbal ability, ability to motivate and direct others	Risk taking, status, competition, influence
Conventional	С	Organization, data management, accounting, investing, information systems	Setting up procedures and systems, organizing, keeping records, developing computer applications	Ability to work with numbers, data analysis, finances, attention to detail	Accuracy, stability, efficiency
Realistic	R	Machines, computer networks, athletics, working outdoors	Operating equipment, using tools, building, repairing, providing security	Mechanical ingenuity and dexterity, physical coordination	Tradition, practicality, common sense

ſ	YOUR HIGHEST THEMES	YOUR THEME CODE
	Artistic, Investigative, Social	AIS

THEME	CODE			STD SCORE				
	0002	< 30	) 4	0 5	δ0 θ	60 70	) >	
Artistic	Α					VERY HIGI	Н	71
Investigative	I				MODERATE			<b>56</b>
Social	S			MODERAT	Е			51
Enterprising	E			MODERATE				48
Conventional	С		MODE	RATE				43
Realistic	R		LITTLE					37

The charts above display your GOT results in descending order, from your highest to least level of interest. Referring to the Theme Descriptions provided, determine how well your results fit for you. Do your highest Themes ring true? Look at your next highest level of interest and ask yourself the same question. You may wish to highlight the Theme descriptions on this page that seem to fit you best.

## Strong Interest Inventory<sup>®</sup> Profile

# **BASIC INTEREST SCALES**

## **SECTION 2**

The Basic Interest Scales represent specific interest areas that often point to work activities, projects, course work, and leisure activities that are personally motivating and rewarding. As with the General Occupational Themes, your interest levels (Very Little, Little, Moderate, High, Very High) were determined by comparing your scores against the average scores for your gender.

As you review your results in the charts below, note your top interest areas and your areas of least interest, and think about how they relate to your work, educational, and leisure activities. Take time to consider any top interest areas that are not currently part of your work or lifestyle and think about how you might be able to incorporate them into your plans.

## YOUR TOP FIVE INTEREST AREAS

- 1. Writing & Mass Communication (A)
- 2. Performing Arts (A)
- 3. Visual Arts & Design (A)
- 4. Culinary Arts (A)
- 5. Law (E)

## ARTISTIC — Very High

BASIC INTEREST SCALE	STD SCORE & INTEREST LEVEL           < 30         40         50         60         70 >						STD SCORE
Writing & Mass Communication					VH		71
Performing Arts					VH		71
Visual Arts & Design					VH		70
Culinary Arts					VH		67

## **INVESTIGATIVE** — Moderate

BASIC INTEREST SCALE	< 3		<b>CORE &amp; I</b> D 5		 0 >	STD SCORE
Research				Н		57
Science				М		56
Medical Science			Ν	N		52
Mathematics		L				40

## SOCIAL — Moderate

BASIC INTEREST SCALE	< 30	 	NTEREST 0 6	 ) > [	STD SCORE
Social Sciences			Н		59
Counseling & Helping			М		58
Religion & Spirituality			Μ		53
Human Resources & Training		М			48
Healthcare Services		М			46
Teaching & Education		Μ			45

## Areas of Least Interest

Management (E) Computer Hardware & Electronics (R) Military (R)

#### **ENTERPRISING — Moderate**

BASIC INTEREST SCALE	STD SCORE & INTEREST LEVEL							
	: < 3	U 4	0 5	i0 E	50	70 > 3	SCORE	
Law			1		VH		66	
Marketing & Advertising					VH		65	
Politics & Public Speaking				Н			58	
Entrepreneurship			М				48	
Sales							41	
Management		VL					33	

## **CONVENTIONAL** — Moderate

BASIC INTEREST SCALE	< 3		<b>CORE &amp; II</b> D 5		 ) >	STD SCORE
Finance & Investing		1		Μ		55
Office Management			М			50
Taxes & Accounting			Μ			43
Programming & Information Systems		L				39

## **REALISTIC** — Little

BASIC INTEREST SCALE	<b>s</b> < 30	TD SCOR 40	<b>E &amp; INTE</b> 50	REST LEVI 60	<b>EL</b> 70 >	STD SCORE
Nature & Agriculture			Μ			50
Protective Services		1	M			47
Athletics		М				45
Mechanics & Construction		М				40
Military		L				38
Computer Hardware & Electronics	VL					33

Strong Interest Inventory<sup>®</sup> Profile

This section highlights your Profile results on the Occupational Scales of the *Strong*. On the next three pages you will find your scores for 122 occupations. The 10 occupations most closely aligned with your interests are listed in the summary chart below. Keep in mind that the occupations listed in your Profile results are just *some* of the many occupations linked to your interests that you might want to consider. They do not indicate those you "should" pursue. It is helpful to think of each occupation as a single example of a much larger group of occupational titles to consider.

Your score on an Occupational Scale shows how similar your interests are to those of people of your gender who have been working in, and are satisfied with, that occupation. The higher your score, the more likes and dislikes you share with those individuals. The Theme Codes associated with each occupation indicate the GOTs most commonly found among people employed in that occupation.

YOUR TOP TEN STRONG OCCUPATIONS	Occupations of Dissimilar Interest
1. Librarian (A) 2. Technical Writer (AIR)	Physical Education Teacher (SRC)
3. Broadcast Journalist (AE) 4. Graphic Designer (ARI)	Physicist (IRA)
5. Photographer (ARE)	Athletic Trainer (RIS) Mathematician (IRC)
6. Reporter (A) 7. Chef (ERA)	Mathematics Teacher (CIR)
8. Attorney (A)	
9. Editor (AI)	
10. Translator (A)	

As you read through your Occupational Scales results on this and the following pages, note the names of those occupations for which you scored "Similar." Those are the occupations you might want to explore first. If you have no scores in this range, take a look at those in the midrange and begin there. You might also consider occupations of least interest or for which you scored "Dissimilar"; however, keep in mind that you are likely to have little in common with people in those types of work and probably would contribute to such occupations in a unique way. Your career professional can guide you further in this process.

You can learn about occupations from information found in a public library, in the career library of a college or university near you, in a professional career center, or on the Internet. A recommended online source for occupational information is the O\*NET<sup>TM</sup> database at http://online.onetcenter.org. You can also learn a lot about an occupation by talking to people who are working in that particular occupation. These people can describe their day-to-day work and tell you what they like and dislike about it.

## ARTISTIC - Creating or Enjoying Art, Drama, Music, Writing

THEME CODE	OCCUPATIONAL SCALE	10	<b>DISSIMILAR</b> 15 20	MIDRA 30	<b>NGE</b> 40	50 55	60	STD Scori
А	Librarian							63
AIR	Technical Writer							62
AE	Broadcast Journalist							61
ARI	Graphic Designer							61
ARE	Photographer							61
А	Reporter							60
А	Attorney							56
AI	Editor							56
А	Translator							56
AE	Advertising Account Manager							52
AES	Corporate Trainer							52
ASI	ESL Instructor							52
AE	Public Relations Director							51
А	Musician							50
AR	Artist							45
ASE	English Teacher							43
AER	Public Administrator							41
AI	Urban & Regional Planner							40
AIR	Medical Illustrator							36
ASE	Art Teacher							31
ARI	Architect							28

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### **SECTION 3**

### Similar results (40 and above)

You share interests with women in that occupation and probably would enjoy the work.

### Midrange results (30–39)

You share some interests with women in that occupation and probably would enjoy some of the work.

#### Dissimilar results (29 and below)

You share few interests with women in that occupation and probably would not enjoy the work.

#### For more information about any of these occupations, visit O\*NET™ online at http://online.onetcenter.org.

## INVESTIGATIVE – Researching, Analyzing, Inquiring

THEME	OCCUPATIONAL SCALE		DISSIMILAR MIDRANGE SIMILAR						
CODE		10	15 20	30 40	50 55 60	SCOR			
IA	Psychologist					43			
IRA	Chiropractor					36			
IAR	University Professor					35			
IRA	Dentist					32			
IA	Geographer					31			
IAR	Sociologist					31			
ICR	Pharmacist					29			
IR	Software Developer					28			
IR	Optometrist					23			
IR	R&D Manager					23			
IAR	Physician					22			
IRA	Biologist					21			
IES	Dietitian					21			
IRC	Medical Technologist					19			
IRA	Veterinarian					18			
IRA	Geologist					16			
IRA	Respiratory Therapist					15			
IRS	Science Teacher					14			
IR	Chemist					13			
IRC	Medical Technician					13			
IRC	Computer Scientist					11			
IRC	Mathematician	1				0			
IRA	Physicist	1				-5			

## SOCIAL – Helping, Instructing, Caregiving

THEME CODE	OCCUPATIONAL SCALE	10	<b>DISSIMIL</b> 15 20	AR MID	RANGE 40	50 55	60	STD Scori
SA	College Instructor							53
SA	Social Worker							53
SEA	Social Science Teacher							45
SAI	Rehabilitation Counselor							42
SEA	School Administrator							41
SA	Speech Pathologist							41
SAE	Foreign Language Teacher							40
SE	School Counselor							32
SE	Community Service Director							30
SE	Parks & Recreation Manager							30
SI	Registered Nurse							29
SE	Special Education Teacher							28
SAR	Occupational Therapist							26
SA	Recreation Therapist							26
SAR	Minister							24
S	Elementary School Teacher							23
SCE	Licensed Practical Nurse							19
SIR	Physical Therapist							7
SRC	Physical Education Teacher	1						-11

Similar results (40 and above)

You share interests with women in that occupation and probably would enjoy the work.

#### Midrange results (30–39)

You share some interests with women in that occupation and probably would enjoy some of the work.

#### Dissimilar results (29 and below)

You share few interests with women in that occupation and probably would not enjoy the work.

> For more information about any of these occupations, visit O\*NET™ online at http://online.onetcenter.org.

## ENTERPRISING – Selling, Managing, Persuading

THEME	OCCUPATIONAL SCALE		DIS	SIMILAR	MIDRANGE	SIN	IILAR	STD
CODE		10	15	20	30	40 5	50 55 60	SCORE
ERA	Chef							59
EA	Marketing Manager							52
ECA	Travel Consultant							48
EAS	Flight Attendant							47
Е	Top Executive							47
EA	Interior Designer							46
EAI	Technical Sales Representative							43
Е	Retail Sales Representative							42
ECA	Retail Sales Manager							41
Е	Sales Manager							40
ECR	Restaurant Manager							39
EC	Buyer							38
ECS	Operations Manager							38
ECR	Purchasing Agent							38
EAC	Florist							37
ECS	Housekeeping/Maintenance Manager							37
EAS	Elected Public Official							33
EAS	Human Resources Manager							33
EIR	Investments Manager							31
ECR	Optician							30
Е	Life Insurance Agent							27
EC	Cosmetologist							23
Е	Realtor							21

#### **SECTION 3**

## **CONVENTIONAL – Accounting, Organizing, Processing Data**

THEME CODE	OCCUPATIONAL SCALE	10	<b>DISSIMILAR</b> 15 20	<b>MIDRANGE</b> 30 40	<b>SIMILAR</b> 50 55 60	STD Scori
CE	Paralegal					53
С	Computer & IS Manager					42
CES	Nursing Home Administrator					36
С	Computer Systems Analyst					32
CES	Food Service Manager					30
С	Health Information Specialist					30
CE	Financial Analyst					29
CS	Administrative Assistant					28
CE	Financial Manager					26
CE	Credit Manager					25
CE	Accountant	1				23
С	Bookkeeper					23
CES	Business Education Teacher					23
CE	Banker					22
CRE	Military Enlisted					22
CES	Production Worker					22
CSE	Farmer/Rancher					13
CI	Actuary					5
CIR	Mathematics Teacher					3

Similar results (40 and above)

You share interests with women in that occupation and probably would enjoy the work.

### Midrange results (30–39)

You share some interests with women in that occupation and probably would enjoy some of the work.

#### Dissimilar results (29 and below)

You share few interests with women in that occupation and probably would not enjoy the work.

> For more information about any of these occupations, visit O\*NET™ online at http://online.onetcenter.org.

## **REALISTIC – Building, Repairing, Working Outdoors**

THEME	OCCUPATIONAL SCALE		DISSI	<b>/IILAR</b>	MIDRA	NGE	SIMIL	AR		STD
CODE		10	15	20	30	40	50	55	60	SCOR
RE	Law Enforcement Officer		1							32
REI	Military Officer									31
RIC	Engineering Technician									28
RIC	Network Administrator									28
RIS	Radiologic Technologist									27
RIC	Technical Support Specialist									24
RI	Engineer									19
RI	Forester									18
RC	Landscape/Grounds Manager									18
REI	Horticulturist									17
RIA	Electrician									14
RCI	Emergency Medical Technician									12
RIS	Firefighter									11
RIA	Carpenter									10
R	Automobile Mechanic									6
RSI	Vocational Agriculture Teacher									5
RIS	Athletic Trainer	i i								-1

**SECTION 3** 

# PERSONAL STYLE SCALES

The Personal Style Scales describe different ways of approaching people, learning, leading, making decisions, and participating in teams. Personal Style Scales help you think about your preferences for factors that can be important in your career, enabling you to more effectively narrow your choices and examine your opportunities. Each scale includes descriptions at both ends of the continuum, with scores indicating your preference for one style versus the other.

Your scores on the Personal Style Scales were determined by comparing your responses to those of a combined group of working men and women.

YOUR PERSONAL STYLE SCALES PREFERENCES

- 1. You are likely to prefer a balance of working alone and working with people
- 2. You seem to prefer to learn through lectures and books
- 3. You probably are comfortable both leading by example and taking charge
- 4. You may dislike taking risks
- 5. You probably enjoy both team roles and independent roles

Clear Scores (Below 46 and above 54) You indicated a clear preference for one style versus the other.

**Midrange Scores (46–54)** You indicated that some of the descriptors on both sides apply to you.

PERSONAL STYLE SCALE		< 25	CLEAR 35	MIDRANGE 45 55	CLEAR 65	75 >		STD SCORE
Work Style	Prefers working alone; enjoys data, ideas, or things; reserved			•			Prefers working with people; enjoys helping others; outgoing	47
Learning Environment	Prefers practical learning environments; learns by doing; prefers short-term training to achieve a specific goal or skill				•		Prefers academic environments; learns through lectures and books; willing to spend many years in school; seeks knowledge for its own sake	65
Leadership Style	Is not comfortable taking charge of others; prefers to do the job rather than direct others; may lead by example rather than by giving directions			•			Is comfortable taking charge of and motivating others; prefers directing others to doing the job alone; enjoys initiating action; expresses opinions easily	54
Risk Taking	Dislikes risk taking; likes quiet activities; prefers to play it safe; makes careful decisions			•			Likes risk taking; appreciates original ideas; enjoys thrilling activities and taking chances; makes quick decisions	44
Team Orientation	Prefers accomplishing tasks independently; enjoys role as independent contributor; likes to solve problems on one's own			•			Prefers working on teams; enjoys collaborating on team goals; likes problem solving with others	50

## **PROFILE SUMMARY**

## **YOUR HIGHEST THEMES**

Artistic, Investigative, Social

#### YOUR TOP FIVE INTEREST AREAS

- 1. Writing & Mass Communication (A)
- 2. Performing Arts (A)
- 3. Visual Arts & Design (A)
- 4. Culinary Arts (A)
- 5. Law (E)

## YOUR TOP TEN STRONG OCCUPATIONS

- 1. Librarian (A)
- 2. Technical Writer (AIR)
- 3. Broadcast Journalist (AE)
- 4. Graphic Designer (ARI)
- 5. Photographer (ARE)
- 6. Reporter (A)
- 7. Chef (ERA)
- 8. Attorney (A)
- 9. Editor (AI)
- 10. Translator (A)

### YOUR PERSONAL STYLE SCALES PREFERENCES

1. You are likely to prefer a balance of working alone and working with people

- 2. You seem to prefer to learn through lectures and books
- 3. You probably are comfortable both leading by example and taking charge
- 4. You may dislike taking risks
- 5. You probably enjoy both team roles and independent roles

## **RESPONSE SUMMARY**

This section provides a summary of your responses to the different sections of the inventory for use in interpretation by your career professional.

Section Title	Strongly Like	Like	Indifferent	Dislike	Strongly Dislike
Occupations	23	9	17	8	42
Subject Areas	30	13	22	15	20
Activities	18	19	25	12	26
Leisure Activities	54	14	7	11	14
People	44	0	19	19	19
Characteristics	56	11	11	22	0
TOTAL PERCENTAGE	28	13	19	12	29

Total possible responses: 291 Vour response total: 290 Items omitted: 1 Typicality index: 19—Combination of item responses appears consistent

Note: Due to rounding, total percentage may not add up to 100%.

# Areas of Least Interest

Management (E) Computer Hardware & Electronics (R) Military (R)

#### Occupations of Dissimilar Interest

Physical Education Teacher (SRC) Physicist (IRA) Athletic Trainer (RIS) Mathematician (IRC) Mathematics Teacher (CIR)

**SECTION 5** 

**SECTION 6** 

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YOUR THEME CODE

AIS



# **USING YOUR THEMES**

Your *Strong* results indicate a Theme code of AIS. Your top three Themes are listed below in order of interest. Each Theme describes an important aspect of your interests and personality. Use all three Themes to identify college courses and academic majors that allow you to express what is important to you. The majors listed within each Theme are examples of some of the many related academic areas worth exploring.

# **CONSIDERING THEMES OF GREATEST INTEREST TO YOU**

# Artistic (A)

# **CREATIVE COMMUNICATORS**

Artistic students prefer to take a self-expressive or creative approach involving art/design, music, or writing.

TYPICAL (	OLLEGE MAJORS

Advertising	Classics	Fashion Merchandising	Mass Communication
Architecture	Comparative Literature	Fine Arts	Medical Illustration
Art Education	Creative Writing	Foreign Languages	Music Education
Art History	Dance	Humanities	Philosophy
Broadcasting	Design	Journalism	Photography
Cinematography	English	Linguistics	Theater Arts

#### Investigative (I) SCIENTIFIC PROBLEM SOLVERS

Investigative students prefer to take an analytical approach involving research, experimentation, or diagnosis.

TYPICAL COLLEGE MAJORS			
Anthropology	Computer Information Systems	Geography	Pre-Dentistry
Astronomy	Computer Science	Geology	Pre-Medicine
Biochemistry	Criminal Justice	Mathematics	Psychology
Biological Sciences	Economics	Optometry	Science Education
Botany	Emergency Health Services	Physical Therapy	Sociology
Chemistry	Food Science	Physics	Veterinary Science

## Social (S) EMPATHIC HELPERS

Social students prefer to take a helping or altruistic approach involving teaching, developing, or caring for others.

TYPICAL COLLEGE MAJORS			
Child Development	Ethnic Studies	Nursing	Secondary Education
Counseling	Family Studies	Occupational Therapy	Social Work
Criminology	Health Education	Physical Education	Special Education
Dietetics/Nutrition	Hearing and Speech	Public Health	Substance Abuse Counseling
Elementary Education	Home Economics	Recreation	Urban Studies
ESL Teaching	Human Services	Religious Studies	Women's Studies



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## **USING YOUR BASIC INTEREST SCALES**

These scales indicate interests that are important to your overall lifestyle, both in school and out of school.

Use your strongest basic interests to explore college courses, extracurricular activities, internships, and part-time jobs. You show the greatest interest in the five areas outlined below (arranged in descending order of interest).

## WRITING & MASS COMMUNICATION — Very High

Using language and literature to communicate

CAMPUS ORGANIZATIONS/ACTIVITIES	INTERNSHIPS/JOB SETTINGS	COLLEGE COURSES
Campus Radio and TV	Advertising Agency	Communications
Foreign Language Club	Book Publishing Company	English
Student Publication	Newspaper/Magazine	Journalism

## PERFORMING ARTS — Very High

Performing or appreciating a wide range of music, dance, and drama activities

CAMPUS ORGANIZATIONS/ACTIVITIES	INTERNSHIPS/JOB SETTINGS	COLLEGE COURSES
Band or Musical Group	Campus Concert Production	Dance
Dance Group	Community Arts Program	Music
Theater Production	Community Theater	Theater Arts

## VISUAL ARTS & DESIGN — Very High

Working with visual creativity and spatial visualization

CAMPUS ORGANIZATIONS/ACTIVITIES	INTERNSHIPS/JOB SETTINGS	COLLEGE COURSES
Interior Design Club	Advertising Department	Architecture
Newspaper Photography	Architecture Firm	Art & Design
Student Architecture Club	Design Studio	Computer Graphics

## CULINARY ARTS — Very High

Cooking and hosting/entertaining others

CAMPUS ORGANIZATIONS/ACTIVITIES	INTERNSHIPS/JOB SETTINGS	COLLEGE COURSES	
Home Economics Club	Campus Catering	Culinary Arts	
Nutrition Club	Hotel or Resort	Food Science and Nutrition	
Restaurant Reviewer	Restaurant	Hospitality Management	

## LAW — Very High

Debating, applying the law, and studying legal proceedings

CAMPUS ORGANIZATIONS/ACTIVITIES	INTERNSHIPS/JOB SETTINGS	COLLEGE COURSES		
Debate Team	Labor Union	Criminal Justice		
Legal Aid Volunteer	Law Firm	Law		
Pre-Law Organization	Student Conduct Office	Paralegal Studies		

# USING YOUR OCCUPATIONAL SCALES

These scales identify jobs held by people with whom you share common interests, arranged in order of similarity of interests. Some occupations require specific training; however, many do not require a particular college major. Explore classes relevant to these occupations and consider related careers as well.

# YOUR TOP STRONG OCCUPATIONS

OCCUPATIONAL SCALE	THEME CODE	EDUCATIONAL PREPARATION	COLLEGE COURSES	RELATED CAREERS		
		Master's degree in library	Information Science	Archivist		
Librarian	Α	science (MLS)	Education	Curator		
			Foreign Languages	Computer Scientist		
		BA or MA in liberal arts	English	Science Writer		
Technical Writer	AIR		Engineering	Reporter		
			Sciences	Editor		
		AA or BA in liberal arts	Journalism	Media Producer		
Broadcast Journalist	AE		Public Speaking	TV/Video Operator		
			Mass Communications	Reporter		
		Vocational/technical certificate,	Drawing	Illustrator		
Graphic Designer	ARI	AA, or BA	Design	Web Designer		
			Computer Graphics	Animator		
Photographer		High school diploma, AA, or BA	Photography	Filmmaker		
	ARE		Design	Photojournalist		
			Filmmaking	TV/Video Technician		
Reporter	A	BA or MA in liberal arts or journalism	English	Editor		
			Journalism	Screenwriter		
			Political Science	Political Analyst		
		Vocational/technical certificate,	Specific culinary training	Food Writer		
Chef	ERA	AA, or BA	courses	Restaurant Manager		
				Caterer		
		JD or LLB	English	Legal Assistant		
Attorney	Α		Public Speaking	Mediator		
			Government	Judge		
Editor		BA in liberal arts	Journalism	Journalist		
	AI		English	Technical Writer		
			Communications	Screenwriter		
		BA or MA in foreign languages	Foreign Languages	Editor		
Translator	Α		Writing	Foreign Language Teacher		
			Linguistics	Linguist		

# USING YOUR PERSONAL STYLE SCALES

Next, use your Personal Style Scales to identify the specific ways you prefer to approach whatever academic courses, majors, or jobs you undertake.

PERSONAL STYLE SCALE	PREFERENCES/ACTIVITIES					
Work Style	<ul> <li>Your score suggests you may prefer a balance between working independently and working with others, depending on the circumstances.</li> </ul>					
	• You may enjoy spending part of the day alone researching or reading, and then switching to interactive activities such as group discussions.					
	• Your score suggests you enjoy the traditional student role and learning for the sake of learning.					
Learning Environment	<ul> <li>You may prefer classroom lectures, theoretical readings, and library research to practical hands-on training or work-study programs.</li> </ul>					
	Your score suggests a preference for leading others through a variety of means.					
Leadership Style	<ul> <li>Sometimes you may enjoy leading a student organization or facilitating a class discussion, and at other times you may prefer to be a contributing member.</li> </ul>					
	Your score suggests a preference for careful consideration before acting or deciding.					
Risk Taking	<ul> <li>You may prefer academic work that involves research, reading, and "how-to" workshops rather than assignments that require approaching new things spontaneously or quickly.</li> </ul>					
	• Your score suggests a preference for a mix of academic activities depending on the circumstances.					
Team Orientation	<ul> <li>You may enjoy a range, from independent assignments that require you to solve problems on your own to collaborative team projects.</li> </ul>					

# LEVELS OF SKILLS CONFIDENCE BY THEME

Your *Skills Confidence Inventory* results describe how you perceive your own capabilities in performing activities related to the same six broad areas represented by the General Occupational Themes. Keep in mind that these results may not reflect your actual abilities; the results reflect how you rate yourself. Your own rating may influence what kinds of activities you try or avoid and may determine what occupations or educational programs you consider as possibilities for exploration.

Your confidence in each of the six areas is shown below in rank order. Your Skills Confidence Theme code summarizes the areas in which you feel most confident performing particular activities. Your Skills Confidence Theme code is ASI.

THEME	CODE		E SCORE & LEV	& LEVEL			SCORE	TYPICAL SKILL AREAS	
	CODE	1	2	3	4		5	5 <b>(1–5)</b>	
Artistic	Α				VE	RY HIGH		4.6	Creative expression, music, design
Social	S				VERY	HIGH		4.4	Education, counseling, social service
Investigative					H	IGH		4.3	Research, math, science
Enterprising	E			ŀ	IIGH			3.7	Sales, speaking, management
Conventional	C			ŀ	IIGH			3.7	Finance, computers, organization
Realistic	R		М	ODERATE				3.1	Outdoor work, construction, repair

# COMPARISON OF LEVELS OF SKILLS CONFIDENCE AND INTEREST

The chart below compares your skills confidence levels with your interest levels as measured by the *Strong*. Your Skills Confidence Theme code is ASI. Your *Strong* Theme code is AIS. Use this comparison to help you select Themes you'd like to explore further to find satisfying career, educational, and leisure options. Also, refer to Understanding Your Results on the *Skills Confidence Inventory*, available from your career professional, for more information.

THEME	CODE		FURTHER EXPLORATION if highest level of confidence is moderate		PRIORITIES FOR CAREER EXPLORATION
Artistic	Α			CONFIDENCE	High priority
Social	S	INT	EREST	CONFIDENCE	High priority
Investigative	I	INT	CONF	IDENCE	High priority
Enterprising	E	INT	CONF	IDENCE	High priority
Conventional	С	INT	CONF	IDENCE	High priority
Realistic	R	CONFI	DENCE		Low priority

Total responses out of 60: 60



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